

**Solano Community College District
2015-2016**

California School Employees Association Salary Schedule (0715A)

With 5% + 5% Professional Growth

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$13.04	\$27,122.68	\$13.58	\$28,245.86	\$14.22	\$29,577.03	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.74	\$34,818.53
R2	\$13.58	\$28,245.86	\$14.22	\$29,577.03	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.49	\$36,378.50
R3	\$14.22	\$29,577.03	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.28	\$38,021.67
R4	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.04	\$39,602.44
R5	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$20.00	\$41,599.20
R6	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.84	\$43,346.37
R7	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.77	\$45,280.73
R8	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.71	\$47,235.89
R9	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.82	\$49,544.65
R10	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.77	\$51,520.61
R11	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.99	\$54,058.16
R12	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.14	\$56,450.11
R13	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46
R14	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.80	\$61,982.81
R15	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.10	\$64,686.76
R16	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.62	\$67,848.30
R17	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.09	\$70,905.84
R18	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.18	\$71,093.03	\$35.85	\$74,566.57
R19	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.18	\$71,093.03	\$35.77	\$74,400.17	\$37.43	\$77,852.90
R20	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.24	\$71,217.83	\$35.95	\$74,774.56	\$37.73	\$78,476.89	\$39.63	\$82,428.81	\$41.62	\$86,567.94
R21	\$34.08	\$70,885.04	\$35.76	\$74,379.37	\$37.54	\$78,081.70	\$39.43	\$82,012.82	\$41.41	\$86,131.14	\$43.47	\$90,415.86	\$45.64	\$94,929.37
R22	\$37.34	\$77,665.71	\$39.19	\$81,513.63	\$41.15	\$85,590.35	\$43.21	\$89,875.07	\$45.37	\$94,367.79	\$47.64	\$99,089.29	\$50.02	\$104,039.60
R23	\$39.19	\$81,513.63	\$41.15	\$85,590.35	\$43.21	\$89,875.07	\$45.37	\$94,367.79	\$47.64	\$99,089.29	\$50.03	\$104,060.40	\$52.52	\$109,239.50

Longevity Pay:

Effective: 07.01.15
Board Approved: 11.04.15

- ® Add 2.50% After 6 Years of Service
- ® Add 5.00% After 8 Years of Service
- ® Add 7.50% After 11 Years of Service
- ® Add 10.00% After 15 Years of Service
- ® Add \$5000.00 bonus at the beginning of the 30th Year of Svc

2015-2016 CSEA Positions/Classifications

Range 8	Range 12 (Continued)	Range 14 (Continued)
C00037 Children's Programs Assistant (1)	C00051 Cosmetology Lab Technician (1) C00052 Cosmetology Lab Technician (1) C00069 Graphics Art Specialist (0)	C00092 Reading/Writing Lab Technician (1) C00132 Reading/Writing Lab Technician (.5) C00133 Reading/Writing Lab Technician (.5)
Range 9		Range 15
None Instructional Lab Assistant (0) None Switchbd Operator/Reception (0)	Range 13	C00094 Admissions & Records Analyst (1) C00096 Admissions & Records Analyst (1) C00110 Admissions & Records Analyst (1) C00112 Admissions & Records Analyst (1) C00113 Admissions & Records Analyst (1) C00148 Admissions & Records Analyst (1) C00034 Bookstore Operations Coord. (1) C00134 Career & Job Place. Coord. (1) C00053 Curriculum Analyst (1) C00057 EOPS/CARE Coordinator (1)
Range 10	Administrative Assistant 3	Executive Assistant
<u>Administrative Assistant I</u> C00007 Academic Senate (1) (.5FTE) C00009 Preschool (1) C00032 Bookstore Assistant (Shipping & Receiving) (1) <u>Clerical Specialist</u> C00045 CalWorks (Children's Programs) (0) C00044 CalWorks (Coordinator Ofc) (1) None CalWorks (Student Placement) (0) C00046 Community Services Registration Aide (0) C00049 Cosmetology Lab Assistant (1) C00050 Cosmetology Lab Assistant (1) C00069 Graphic Arts Specialist (0) <u>Instructional Assistant</u> C00073 Adapted PE (0) C00074 Assistive Comp Tech (0) None Nursing (0) C00075 Office Technology (1) <u>Student Services Assistant I</u> C00100 DSP (1) C00103 Matriculation (1) C00104 Matriculation (1) None Occupational Ed Asst	C00012 Articulation (0) C00139 Athletics C00015 Counseling & Special Serv (1) C00023 Fin Aid/EOPS/VA (1) C00144 Liberal Arts (1) C00020 Maintenance & Operations (1) C00138 Math & Science C00130 Vacaville Center (1) C00131 Vallejo Center (1) C00029 Assessment Center Specialist (0) C00054 Customer Support Technician (1) C00157 Distance Education Tech (1) C00055 DSP Specialist (1) C00066 Financial Aid Specialist (1) C00067 Financial Aid Specialist (1) C00105 Financial Aid Specialist (1) C00082 Payroll Technician (0) C00084 Police Services Technician (1) C00098 Scheduling Specialist (1) C00140 Scheduling Specialist (1) <u>Student Services Generalist</u> C00028 Assessment (1) C00103 Matriculation (1) C00104 Matriculation (1) C00137 OAR (1) C00145 OAR(1) C00146 OAR(1) C00147 OAR(1) C00061 Vacaville Center (1) C00062 Vacaville Ctr (1) C00063 Vacaville (.5) C00064 Vallejo Center (1) C00065 Vallejo Ctr (.5) C00123 Tutoring Center Specialist (1) C00124 TV/Cinematography Lab Tech (1)	C00058 Institutional Advancement (1) C00128 Financial Aid Systems Analyst (1) C00080 Math Act Ctr Lab Tech (Lead) (1) C00154 Payroll Specialist (1) C00097 Research Analyst -Research & Planning(0) C00125 Veterans Affairs Coordinator (1)
Range 11		Range 16
<u>Administrative Assistant 2</u> C00093 Community Services (1) C00129 Workforce Trng & Grants (1) C00136 Small Business (1) C00024 Stu Dev & MESA (1) C00030 Bookstore Assistant - Cashiering (1) C00047 Community Svcs/Public Info Spec (0) C00048 Computer Lab Tech - MAC (1) None Instr Asst - Learning Disabilities (0) C00076 Instr Lab Asst 2 -R/W Lab(1) C00077 Learning Resources Technician (1) C00078 Learning Resources Technician (1) <u>Student Services Assistant 2</u> C00101 DSP (1) C00102 DSP (1) <u>Student Services Assistant II</u> C00106 Financial Aid (1) C00107 Financial Aid (1) C00135 Financial Aid (1)	Range 14	C00026 Alternate Media Specialist (1) C00038 Children's Prog. Asst. Dir. (1) C00128 Financial Aid Systems Analyst (1)
Range 12	Accounting Specialist 2	Range 17
<u>Accounting Specialist I</u> C00003 Accounts Receivable (1) C00004 Cash Control (1) C00025 Aeronautics Lab Technician (1) None Automotive Lab Technician (1) C00033 Bookstore EvenOpe./Retail & Merch. (1) C00036 Children's Programs Specialist (1) C00039 Children's Programs Specialist (1) C00040 Children's Programs Specialist (1) C00041 Children's Programs Specialist (1) C00042 Children's Programs Specialist (1) C00043 Children's Programs Specialist (1)	C00002 Accounts Payable (1) C00152 Accounts Payable-Bond (1) C00005 General (1) C00006 Student Accounts (1) <u>Administrative Assistant 4</u> C00017 Applied Tech & Business C00016 Liberal Arts C00149 Social & Behavioral Sciences(1) C00143 Health Sciences (1) C00021 Math & Science C00150 Student Services (1) C00027 Art Lab Technician (1) C00083 Phototography Lab Technician (1) C00086 Purchasing Tech/Buyer (1) C00151 Purchasing Technn/Buyer(Bond) (1) C00087 Reading/Writing Lab Technician (1) C00088 Reading/Writing Lab Technician (1) C00089 Reading/Writing Lab Technician (1) C00090 Reading/Writing Lab Technician (1)	C00115 Technology Specialist (1) C00116 Technology Specialist (1) C00117 Technology Specialist (1) C00118 Technology Specialist (1) C00119 Technology Specialist (1) C00120 Technology Specialist (1) C00121 Technology Specialist (1) C00141 Research Analyst (Lead) (1)
	Range 19	Range 20
	C00001 Accountant (1)	C00081 Payroll Analyst-Lead C00126 Webmaster (1)
	Range 21	Range 23
	C00122 Technology Specialist (Lead) (1) C00071 Information Analyst (1) C00085 Information Analyst (1) C00142 Information Analyst (1) C00155 Senior Accountant (1)	C00072 Info Analyst/Database Administrator (Lead)